# **Team Performance Coach Programme**

In these challenging times teams need to be performing to the best of their collective abilities.

A high performing team that has trust, openness, innovation, execution and effective leadership at its core is invaluable to an organisation. Teams benefit hugely from the guidance and support a competent team expert can provide. This is where the Team Performance Coach Programme can help.

#### What is it?

The Team Performance Coach Programme is a practical development programme designed to heighten participants ability to be an effective Team Performance Coach and use the Team Performance Scan coaching and measurement tool.

#### Who is it for?

The programme is designed for L&D professionals who want to develop the skills, knowledge and behaviours to enable them to work with leaders and their teams in improving team performance.

### What do I get?

- 3 x 3hour virtual, practical & interactive workshops led by Team Performance Experts
- Access to materials, activities, videos and 'How To' guides which you can customise & brand to help you deliver sessions
- Examination of real-life case studies
- Accredited to use Team Performance Scan a team diagnostic and coaching tool (with 15 free credits worth £150) - <a href="https://www.team-performance-scan.com">www.team-performance-scan.com</a>
- Team Performance Coach Certification
- · Post programme coaching support package

## The Programme



**Step 1 Pre-work** – 1-2 hours reading and access to Team Performance Scan which enables you to hit the ground running.

#### Within Steps 2, 3 and 4 we will cover:

- The role of the Team Performance Coach
- Introduction to the Team Performance Scan
- The Team Development journey
- Using Team Performance Scan to diagnose, measure and coach
- Using the Interpretive Guide
- Team Coaching & Facilitation Skills
- · Team and Leader contracting
- Real Case Study Running, de-briefing and coaching with TPS with a team

After steps 2 and 3 there is approx. 45 mins of practical work to be completed.

**Step 5- Certification** – Complete a debrief of a TPS with either a leader or team and record three key learnings from your experience. On successful completion of the 5 steps participants are awarded the 'Team Coach Practitioner' certification.



## Cost: £495 + Vat per person

## **Next Programme:**

Module 1: Thursday 25th April | 14:00 - 17:00 BST Module 2: Thursday 2nd May | 09:30 - 12:30 BST Module 3: Friday 17th May | 09:30 - 12:30 BST

Note: In house and bespoke programmes available for single clients.

## Your Team Performance Coach Facilitators



## George Blakeway

George's interest in Team Performance has stemmed from many years of personal experience and academic research. Time spent in the military, professional sport

and industry has led to a fascination how teams develop performance and gain competitive advantage. George competed in the 2019/2020 Clipper Round the World Yacht Race on the yacht Ha Long Bay and enjoyed the challenge, competition and camaraderie this team event provides. He works with teams as diverse as Netflix, Amazon, Prison Leadership and McLaren F1.



#### **Stuart Preston**

Stuart is an experienced leadership and team coach. He's led a variety of teams during his career not only in the UK and Europe but also further a-field in places

such as South Africa. These teams have been both commercial and operational and in a variety of industries such as British Airways and British Gas. Over the last 10 years as a Team Performance Coach he has been working with a variety of clients such as McLaren F1, London Stock Exchange Group and HSBC.







